

Readiness Task Force



*U. S. Coast Guard
Readiness Management
System*

RMS Command Brief



Readiness Management System

Readiness Task Force:

- ❑ **RTF Chair – VADM Thad Allen**
- ❑ **RTF Deputy Chair – CAPT Larry Mizell**
- ❑ **RTF “Division Chief” – CAPT Ted Montgomery**



Readiness Management System

Readiness Task Force:

- ❑ **RTF Staff (5 full time)**
- ❑ **O-5 Project Manager - CDR Jim Bjostad**
- ❑ **O-5 Deputy (CGHQ) – CDR Michelle Kane**
- ❑ **O-4 Project Architect – LCDR Bob Wilson**
- ❑ **GS-13 Project Officer (OSC) – Ms. Teresa Sherrard**
- ❑ **GS-12 RTF Webmaster – Mr. George Krakowski**



Readiness Management System

Readiness Task Force:

- ❑ RTF “Matrix Team” (19 part time):
- ❑ Districts (9)
- ❑ Areas (2)
- ❑ MLCs (2)
- ❑ G-CCS, G-CIT, G-O, G-M, G-S, G-W (6)
- ❑ At large (3)



Readiness Management System

Genesis of the Readiness Management System:

- ❑ Readiness Symposium, Feb 1999
- ❑ Readiness System Development Team, Sep 1999 – Feb 2000
- ❑ Readiness Task Force, Sep 2000



“We will develop & deploy a CG-wide system for monitoring, assessing, & managing readiness. The system will provide a common view of current & projected readiness at the unit, District, Area, and service-wide levels. Program & asset standards and requirements will be developed where they do not currently exist in order to provide a basis for measuring readiness.”

ADM Loy

<http://cgweb.lant.uscg.mil/lantarea/rtf-rms/>



Readiness is the ability of Coast Guard systems to execute mission requirements in accordance with standards.



2 parts of the RMS process:

- ❑ Developing Measures and Standards
- ❑ Building Cognos “cubes” for the *Smart Window*



The Four Models

Resource-to-Results Model

Readiness Management System



**NATIONAL POLICY &
MANDATE**

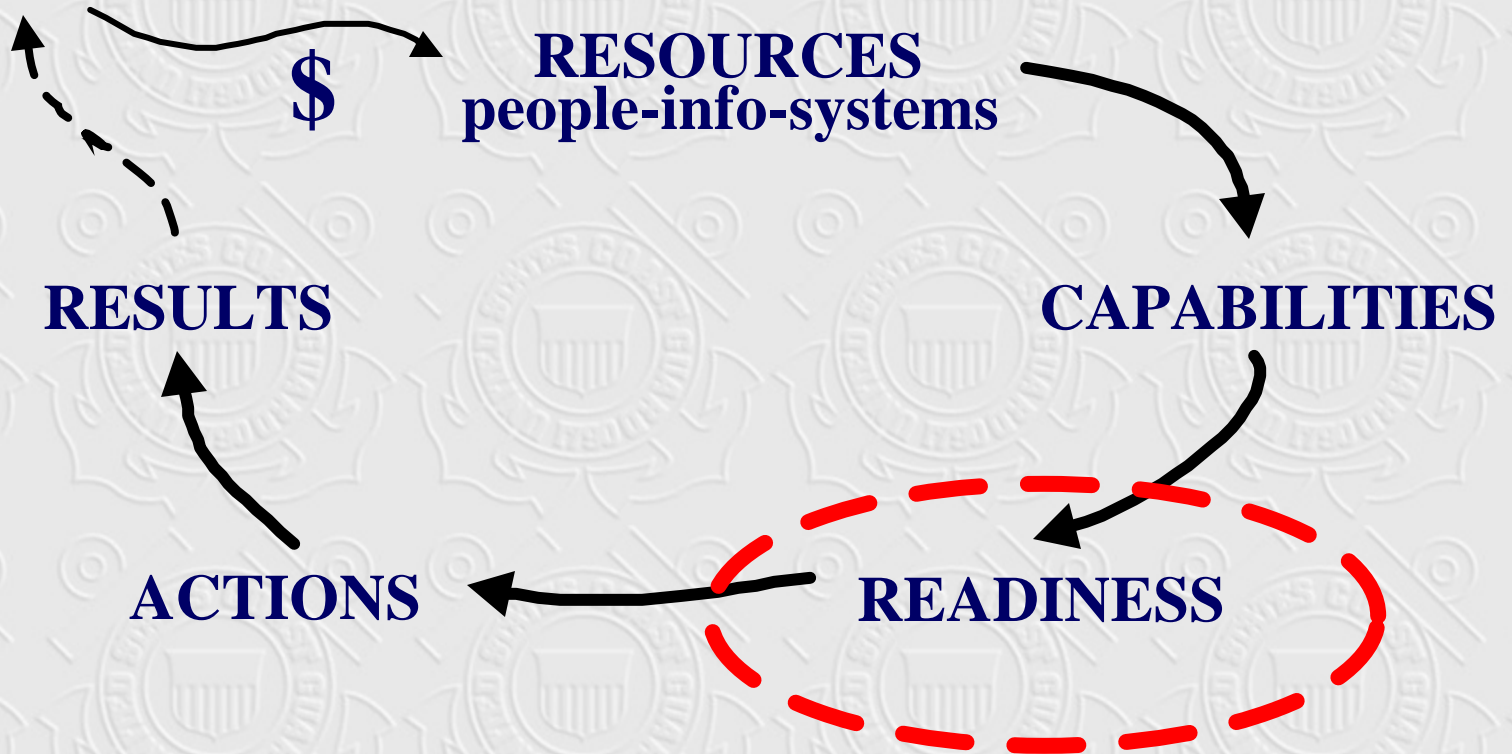
RESOURCES
people-info-systems

RESULTS

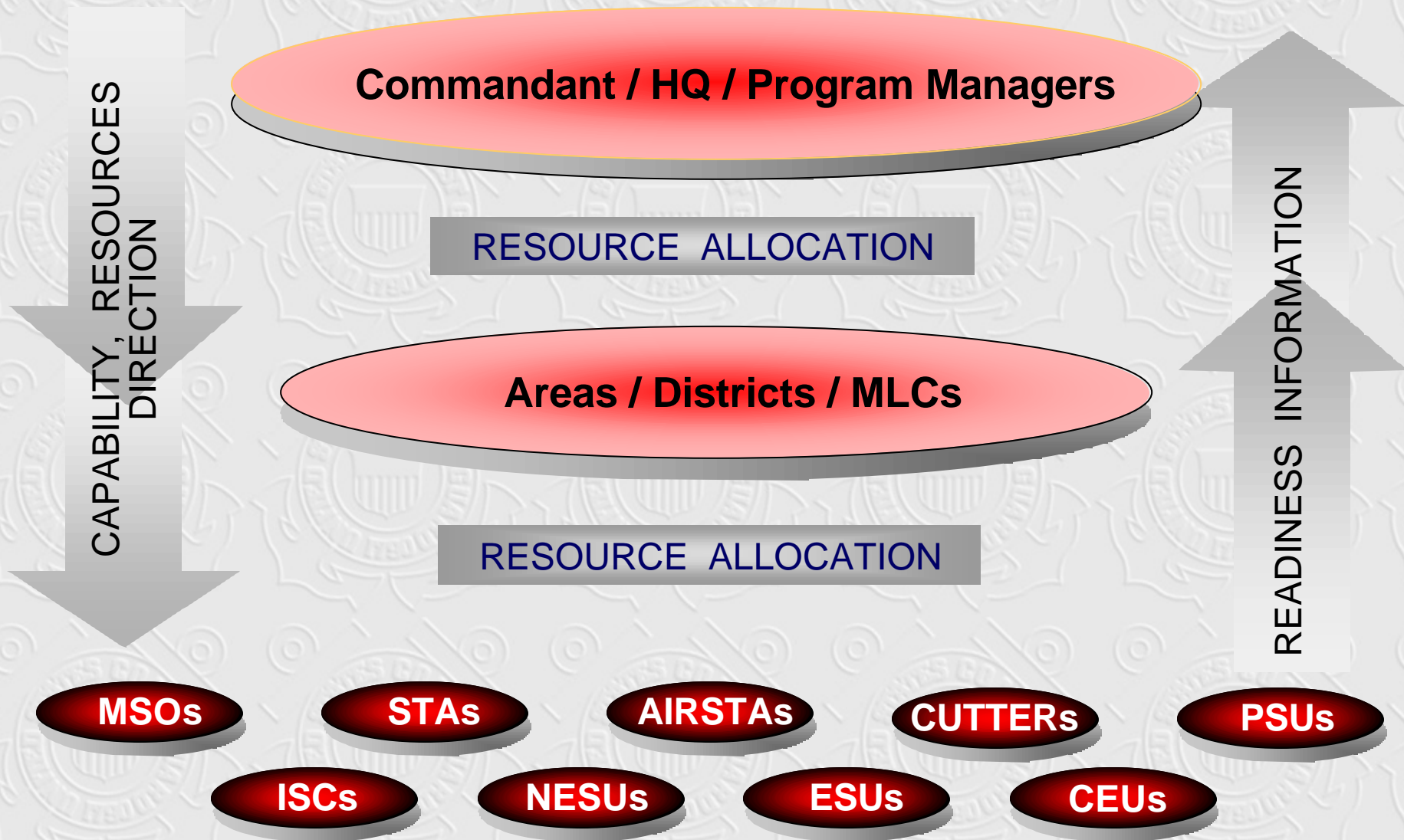
CAPABILITIES

ACTIONS

READINESS



3 Tiers of Readiness



Six “Facets” of Readiness

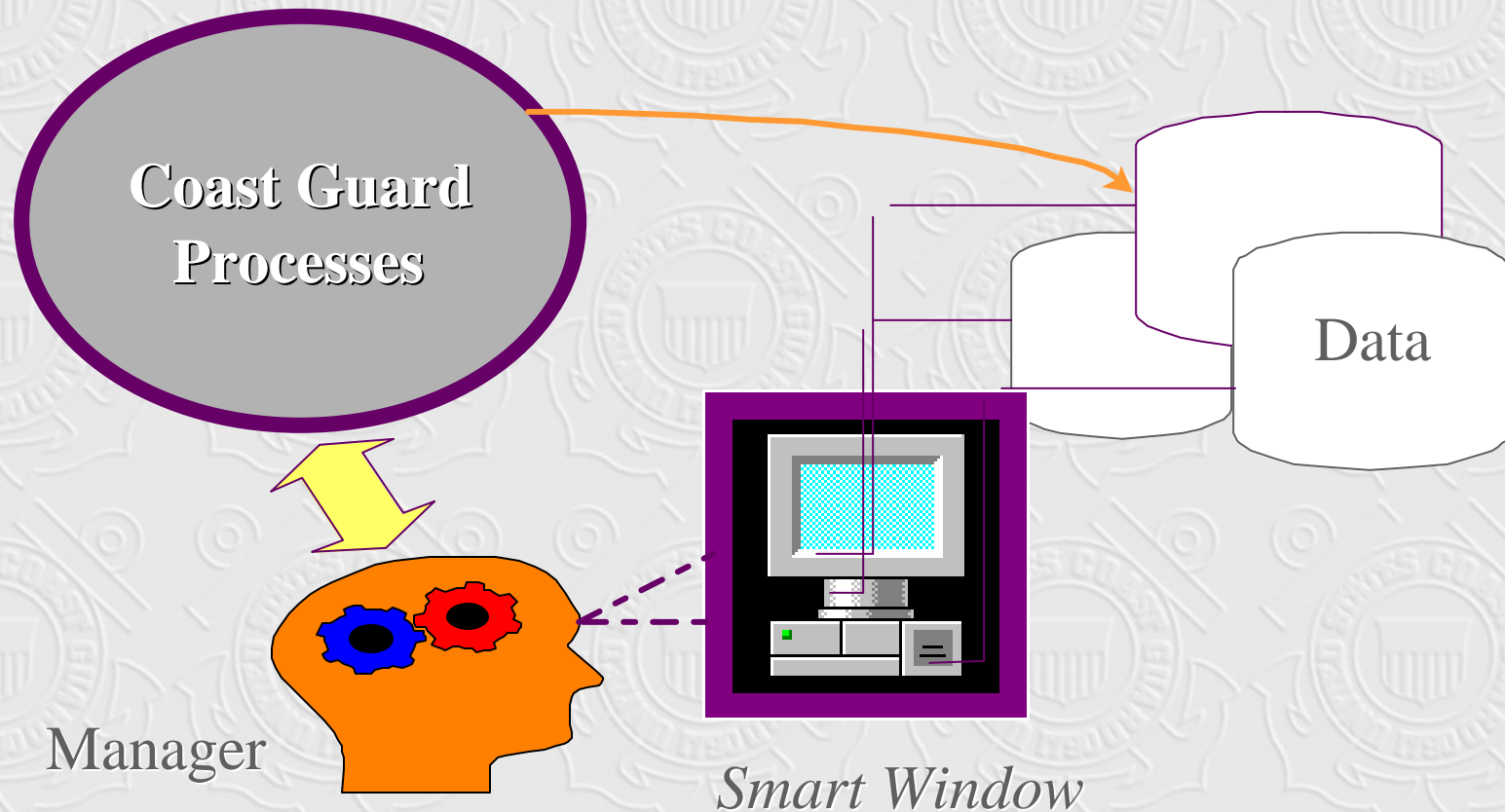


Readiness Facet	Critical Success Factor
People	A sufficient number of people are available to safely and effectively perform the missions
Training	The available people have the proper training and qualifications to safely and effectively perform the missions
Equipment	All critical operating systems are fully functional
Supply	Adequate consumables and spare parts are readily available
Infrastructure	Sufficient infrastructure is in place to support required operations
Information	Sufficient information/knowledge (plans and doctrine) is on hand to execute missions

Six “Facets” of Readiness



	RMS	SORTS	Strategic Plan
1	People	People	People
2	Training	Training	People
3	Equipment	Equipment	Systems
4	Supply	Supply	Systems
5	Infrastructure	Equipment	Systems
6	Information	Embedded in P/T/E/S	Information



1. Data: Collect, Store, Retrieve
2. Information: Create & Display (*Smart Window*)
3. Managers: Assess, Evaluate, Decide, Direct
4. Framework: Based on CG Processes



Entering the “*Smart Window*”

Entering the *Smart Window*

Readiness Management System



USCG CGWEB - Microsoft Internet Explorer provided by U.S. Coast Guard

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All Cubes AOPS Boating **1** LE Marine Safety SAR **Readiness** Support Organization

 **2** **U.S. COAST GUARD**
Readiness Task Force

April 10, 2002

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Overview

Done Internet

Start TRIFOLDVERSION2 MK... Microsoft PowerPoint - [Sm... Document1 - Microsoft Word

USCG CGWEB - Micr...

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Learning to navigate within the *Smart Window*

Smart Window “Anatomy”

Readiness Management System



What type of unit are you? (Afloat, Ashore, Boat Station, Air Station...)

Where am I geographically? (By District or State/Congressional District)

What type of position is it? (Officer, Enlisted, Civilian, Active Duty, Reserve...)

What type of position is it? (Assigned, Training, Support)

Who works for whom?

Last Refreshed Date

Title Bar

Funding source for position (AC&I, R&D, AFC-01, AFC-08...)

Dimension Line

Cognos PowerPlay Web Explorer

Readiness_USCG People

COGNOS

Last Refreshed Thursday, February 07, 2002

All Department Types All Departments All CG Regions All Position Sources All Position Funding All Position Categories

All Employee Sources People

MEASURES	Position Count	Employee Count	People Fill	People Quality of Match excluding non-rates	People Experience Time in Service	People Experience Time at Current Unit	People Experience Projected Rated and Officer Turnover	People Experience Projected Non-rated Turnover	MEASURES
Afloat	8,531	8,674	102%	80%	8.6	1.2	15%	14%	NA
Ashore	42,366	35,115	83%	67%	11.5	1.5	11%	14%	NA
All Department Types	50,897	43,789	86%	69%	10.5	1.4	12%	14%	NA

MEASURES as values

What type of employee is in the position? (Civilian, Regular, Select Reserve...)

Facet: What Readiness Facet are we looking at?

Help

Nesting Button: Add nested categories from the current dimension, different dimensions, and measures for more detail.

Zero Suppression: Hide columns that show all zeros.

Prepare Bookmark: create a bookmark to the report that you can save in your Web browser or send to others.

Export to CSV: save in csv file format, view saved data in any application that supports csv files, such as Microsoft Excel.

Export to PDF: print the report by exporting to PDF format, then printing within Adobe Acrobat.

Explain: opens the explanation frame. Click the detailed explanation button next to the category you want an explanation for.

Drill Through: to another report or data source to reveal more detailed information from the current cube.



Smart Window Training aids currently available:

- ❑ RMS “Quick Start”
- ❑ OSC Hotline support (7x24)
- ❑ RTF Trifold
- ❑ RTF Matrix Team members



Smart Window Training aids under development:

- ☐ Scripted scenarios
- ☐ Online demonstration



Smart Window

“Drill down” feature:



USCG Readiness Task Force - Microsoft Internet Explorer

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Address http://cgweb.lant.uscg.mil/lantarea/rtf-rms/

Links



July 20, 2001



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Overview

Smart Window

Quick Start

Bulletin Board

Links



Internet zone

Start

Inbox - Microsoft Outlook

FW: RMS Phase IV 87' ...

Microsoft PowerPoint - [...]

USCG Readiness Task ...

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PowerPlay - [Readiness_Boat_Station_People_Report.ppx of Readiness_Boat_Station_People (Explorer)]

File Edit View Insert Explore Calculate Format Tools Window Help



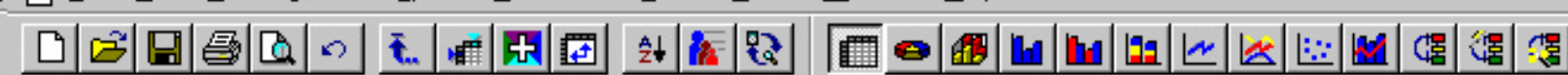
All Unit Types United States Coast Guard All CG Regions All Billet Sources People MEASURES

	Billet Count	People Fill	People Surfman Availability	People Coxswain Availability	People Boat Engineer Availability	People Boat Crew Availability	People Quality of Match excluding non-rates	People Experience Projected Rated and Officer Turnover	People Experience Projected Non-rated Turnover
Atlantic Area	3,213	103.7%	0.0%	0.7%	0.5%	0.8%	74.7%	18.9%	14.0%
Pacific Area	877	95.7%	2.3%	5.1%	3.2%	3.6%	68.4%	22.4%	18.9%
United States Coast Guard	4,090	102.0%	0.7%	1.6%	1.1%	1.4%	73.4%	19.6%	15.1%



PowerPlay - [Readiness_Boat_Station_People_Report.ppx of Readiness_Boat_Station_People (Explorer)]

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All Unit Types Pacific Area All CG Regions All Billet Sources People MEASURES

	Billet Count	People Fill	People Surfman Availability	People Coxswain Availability	People Boat Engineer Availability	People Boat Crew Availability	People Quality of Match excluding non-rates	People Experience Projected Rated and Officer Turnover	People Experience Projected Non-rated Turnover
District 11	338	103.0%	5.9%	7.3%	4.0%	4.5%	71.6%	24.1%	18.2%
District 13	471	91.3%	0.0%	4.2%	3.2%	3.4%	65.8%	19.9%	19.5%
District 14	27	100.0%	na	0.0%	0.0%	0.0%	73.7%	25.0%	18.2%
District 17	41	82.9%	0.0%	0.0%	0.0%	0.0%	65.5%	36.8%	20.0%
Pacific Area	877	95.7%	2.3%	5.1%	3.2%	3.6%	68.4%	22.4%	18.9%



PowerPlay - [Readiness_Boat_Station_People_Report.ppx of Readiness_Boat_Station_People (Explorer)]

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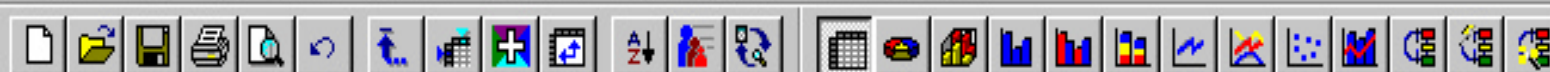
All Unit Types District 13 All CG Regions All Billet Sources People MEASURES

	Billet Count	People Fill	People Surfman Availability	People Coxswain Availability	People Boat Engineer Availability	People Boat Crew Availability	People Quality of Match excluding non-rates	People Experience Projected Rated and Officer Turnover	People Experience Projected Non-rated Turnover
CG GP ASTORIA	135	97.0%	0.0%	0.0%	0.0%	0.0%	67.3%	21.0%	20.0%
CG GP NORTH BEND	218	79.8%	0.0%	0.0%	0.0%	0.0%	65.0%	18.6%	23.2%
CG GP PORT ANGELES	59	101.7%	0.0%	36.4%	23.8%	26.2%	66.7%	22.9%	8.0%
CG GP PORTLAND	16	87.5%	na	0.0%	0.0%	0.0%	80.0%	30.0%	0.0%
CG GP SEATTLE	43	118.6%	na	0.0%	0.0%	0.0%	60.0%	14.8%	25.0%
District 13	471	91.3%	0.0%	4.2%	3.2%	3.4%	65.8%	19.9%	19.5%



PowerPlay - [Readiness_Boat_Station_People_Report.ppx of Readiness_Boat_Station_People (Explorer)]

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All Unit Types CG GP PORT ANGELES All CG Regions All Billet Sources People MEASURES

	Billet Count	People Fill	People Surfman Availability	People Coxswain Availability	People Boat Engineer Availability	People Boat Crew Availability	People Quality of Match excluding non-rates	People Experience Projected Rated and Officer Turnover	People Experience Projected Non-rated Turnover
CG STA NEAH BAY	33	90.9%	0.0%	66.7%	45.5%	51.6%	73.1%	19.0%	0.0%
CG STA GUILLAYUTE RIVE	26	115.4%	0.0%	0.0%	0.0%	0.0%	59.1%	28.6%	12.5%
CG GP PORT ANGELES	59	101.7%	0.0%	36.4%	23.8%	26.2%	66.7%	22.9%	8.0%



PowerPlay - [Readiness_Boat_Station_People_Report.ppx of Readiness_Boat_Station_People [Explorer]]

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All Unit Types CG STA NEAH BAY All CG Regions All Billet Sources People MEASURES

	Billet Count	People Fill	People Surfman Availability	People Coxswain Availability	People Boat Engineer Availability	People Boat Crew Availability	People Quality of Match excluding non-rates	People Experience Projected Rated and Officer Turnover	People Experience Projected Non-rated Turnover
PAL 1301462 (BOSN4) COMMANDING OFFICER	1	100.0%	na	na	na	na	100.0%	0.0%	na
PAL 1335933 (SA) AIRSTA - DUTY	1	100.0%	na	na	na	0.0%	na	na	0.0%
PAL 1338913 (BM3) STATION - DUTY	1	100.0%	na	na	na	100.0%	100.0%	0.0%	na
PAL 1338923 (BM3) STATION - DUTY	1	0.0%	na	na	na	0.0%	0.0%	na	na
PAL 1338933 (BM3) STATION - DUTY	1	100.0%	na	na	na	0.0%	100.0%	100.0%	na
PAL 1338943 (BM3) STATION - DUTY	1	100.0%	na	na	na	100.0%	100.0%	0.0%	na
PAL 1338953 (BM2) STATION - DUTY	1	200.0%	0.0%	50.0%	na	50.0%	100.0%	50.0%	na
PAL 1338963 (BM2) STATION - DUTY	1	100.0%	0.0%	100.0%	na	100.0%	100.0%	100.0%	na
PAL 1338973 (BM2) STATION - DUTY	1	100.0%	0.0%	0.0%	na	0.0%	100.0%	100.0%	na
PAL 1338983 (BM1) STATION - DUTY	1	100.0%	0.0%	100.0%	na	100.0%	100.0%	0.0%	na
PAL 1338993 (BMC) EXECUTIVE PETTY OFFICER	1	100.0%	0.0%	100.0%	na	100.0%	100.0%	0.0%	na
PAL 1339003 (SA) STATION - DUTY	1	100.0%	na	na	na	100.0%	na	na	0.0%
PAL 1339013 (SA) STATION - DUTY	1	100.0%	na	na	na	100.0%	na	na	0.0%
PAL 1339053 (SN) STATION - DUTY	1	100.0%	na	na	na	0.0%	na	na	0.0%
PAL 1339073 (SN) STATION - DUTY	1	100.0%	na	na	na	100.0%	na	na	0.0%
PAL 1339083 (SN) STATION - DUTY	1	200.0%	na	na	na	0.0%	na	na	0.0%
PAL 1339093 (MK3) STATION - DUTY	1	100.0%	na	na	100.0%	100.0%	100.0%	0.0%	na
PAL 1339103 (MK3) STATION - DUTY	1	100.0%	na	na	100.0%	100.0%	100.0%	0.0%	na
PAL 1339113 (MK3) STATION - DUTY	1	200.0%	na	na	50.0%	50.0%	50.0%	0.0%	na
PAL 1339123 (MK2) STATION - DUTY	1	100.0%	na	na	100.0%	100.0%	0.0%	0.0%	na
CG STA NEAH BAY	33	90.9%	0.0%	66.7%	45.5%	51.6%	73.1%	19.0%	0.0%